U.S. Department of Labor Office of Labor-Management Standards

## FORM LM-10 EMPLOYER REPORT

Form approved Office of Management and Budget No. 1245-0003 Expires 08-31-2016

Washington DC 20210

For Official Expression School Page 1 2015

This report is mandatory under P.L. 86-257, as amended. Fallure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT

Part A 58817

1. File Number E-64235	2. Fiscal Year								
Name and address of Reporting Employer (inc. trade name, if any).	4. Name and address of President or corresponding principal officer, if								
Employer Mandalay Corp.	different from address in Item 3.								
Trade Name Mandalay Bay Resort and Casino	Name Chuck Bowling								
Attention To Robert Napierala	DO Dou Bulletin and Do an Musel and San								
Title Vice President of Human Resources	P.O. Box, Building and Room Number, If any								
Mailing Address	Street 3950 Las Vegas Boulevard South								
P.O. Box, Bldg., Room No., if any	City Las Vegas								
Street 3950 Las Vegas Boulevard South	State Nevada ZIP Code + 4 89119								
	State Inevada Zir Cool + 4 89119								
City Las Vegas									
State Nevada ZIP Code + 4 89119									
Any other address where records necessary to verify this report will be available for examination.	Indicate by checking the appropriate box or boxes where records necessary to verify this report will be available for examination.								
Name N/A	☑ Address in Item 3								
Titlé	Address in Item 4								
Organization									
	Address in Item 5								
P.O. Box, Building and Room Number, If any									
Street									
City	,								
State ZIP Code + 4									
7. Type of organization.									
Corporation Partnership Individual Other (specify)									
Signa	tures								
Each of the undersigned, duly authorized officers of the above employer declar information submitted in this report (including the information contained in any a	ccompanying documents) has been examined by the signatory and is, to the								
best of the undersigned's knowledge and belief, true, correct, and complete. (See	Section VIII on penalties in the instructions.)								
Clarke to									
13. Signed President (if other title, see	14. Signed Treasurer (if other title, see								
Title Other (Specify) instructions)	Title Other (Specify) instructions)								
President & Chief Operating Officer	Sr. V.P./Chief Financial Officer								
On 3/24/205 702-632-7777	On 3 / 24 / 2015 702-632-7777								
Date Telephone Number	Date Telephone Number								

Name of Reporting Employer: Mandalay Corp. File N	ile Number E- 64235			
8. Type of Reportable Activity Engaged In By Employer				
Read the following questions and the accompanying instructions carefully, taking into cons the instructions for these items, and check either "Yes" or "No" for each item. For each item attach a Part B which appears on Page 3. Complete a separate Part B for each "Yes" answ Also, if the answer is "Yes" for more than one person or organization, complete a separate organization. If you answer "Yes", enter the number of Part Bs that are submitted for that items.	that is answer to any o Part B for e	wered f Item each p	l "Yes", you must is 8.a. through 8.f. person or	
DURING THE FISCAL YEAR COVERED BY THIS REPORT:			If "Yes", number of Part Bs attached	
8.a. Did you make or promise or agree to make, directly or indirectly, any payment or loan of money or other thing of value (including reimbursed expenses) to any labor organization or to any officer, agent, shop steward, or other representative or employee of any labor organization?		NO X	0	
8.b. Did you make, directly or indirectly, any payment (including reimbursed expenses) to a of your employees, or to any group or committee of your employees, for the purpose of causing them to persuade other employees to exercise or not to exercise, or as to the manner of exercising, the right to organize and bargain collectively through representative of their own choosing without previously or at the same time disclosing such payment to a such other employees?	ss	NO	0	
8.c. Did you make any expenditure where an object thereof, directly or indirectly, was to interfere with, restrain, or coerce employees in the right to organize and bargain collective through representatives of their own choosing?	YES ely	NO	0	
8.d. Did you make any expenditure where an object thereof, directly or indirectly, was to obtain information concerning the activities of employees or of a labor organization in connection with a labor dispute in which you were involved?		NO X	0	
8.e. Did you make any agreement or arrangement with a labor relations consultant or other independent contractor or organization pursuant to which such person undertook activities where an object thereof, directly or indirectly, was to persuade employees to exercise or to exercise, or as to the manner of exercising, the right to organize and bargain collective through representatives of their own choosing; or did you make any payment (including reimbursed expenses) pursuant to such an agreement or arrangement?	not	NO	1	
8.f. Did you make any agreement or arrangement with a labor relations consultant or other independent contractor or organization pursuant to which such person undertook activities where an object thereof, directly or indirectly, was to furnish you with information concern activities of employees or of a labor organization in connection with a labor dispute in whi you were involved; or did you make any payment pursuant to such agreement or arrangement?	ing	NO X	0	
TOTAL NUMBER OF PART Bs FOR 1	HIS REPOR	T IS	1	

Name of Reporting Employer: Mandalay Corp.					File Number E- 64235				
Check Item Number (from Page 2) to which this Part B applies	ITEM 8.a	ITEM 8.b	ITEM	ITEM 8.c ITEM 8.d			ITEM 8.e 🗵	ITEM 8.f	
9.a. ☐ Agreement ☐ Payment ☒ Both			9.c. Position In labor organization or with employer (if an independent labor consultant, so state).  Independent Labor Consultant						
Name and address of person with whom or through whom a separate agreement was made or to whom payments were made.			Name and address of firm or labor organization with whom employed or affiliated.						
Name Mark Garrity				Organization Balance Incorporated					
P.O. Box, Building and Room Number, if any			P.O. Box, Building and Room Number, if any						
Street 1022 Nevada Highway, Suite 422						ghway,	Suite 422		
City Boulder City State Nevada	ZIP Code + 4	89005	City Boulder City  State Nevada ZIP Code				ZIP Code + 4	89005	
10.a. Date of the promise, agreement, or arrangement pursuant to which payments or expenditures were agreed to or made.  On or about 11/10/2014			10.b. The promise, agreement, or arrangement was:    I						
11.a. Date of each payment or expenditure ( mm/dd/yyyy ).	11.b. Amount o or expend	f each payment liture	11.c. Kind of each payment or expenditure (Specify whether payment or loan, and whether in cash or property)						
On or about 12/16/2014		37,240	Payment - Check						
On or about 12/24/2014		760	Payment - Check						
						· · · · · · · ·			
12. Explain fully the circumstances of all payme	ents, including the terr	ms of any oral agreer	nent or und	lerstanding p	oursuant to wh	nich they w	vere made.		
Balance Incorporated provided research, conducted group meetings, and provided employees with information about the election/representation and collective bargaining processes under the NLRA,									
and it provided other services to assist Mandalay Bay in lawfully conveying its position during a									
union organizing campaign conducted by IATSE Local 720.									
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