U.S. Department of Labor Office of Labor-Management Standards

FORM LM-10 EMPLOYER REPORT

Form approved Office of Management and Budget No. 1245-0003 Expires 03-31-2019

This report is mandatory under P.L. 88-257. as amended, Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT

Part A

65238

Month/Day/Year (mm/dd/yyyy) Month/Day/Year 2. Fiscal Year 1. File Number E- 64837 (mm/dd/yyyy) Covered 01 / 01 / 2016 12 / 31 / 2016 From: Through: 3. Name and address of Reporting Employer (inc. trade name, if any). Name and address of President or corresponding principal officer, if different from address in Item 3. Employer Boyd Gaming Corporation Smith Name Keith Trade Name Attention To Sarah Bassett P.O. Box, Building and Room Number, If any Title Associate General Counsel Street 3883 Howard Hughes Parkway Mailing Address Las Vegas P.O. Box, Bldg., Room No., if any City Street 6465 S. Rainbow Blvd ZIP Code + 4 89169 State Nevada City Las Vegas ZIP Code + 4 89118 Nevada State 5. Any other address where records necessary to verify this report will be 6. Indicate by checking the appropriate box or boxes where records available for examination. necessary to verify this report will be available for examination. Address in Item 3 Name Title Address in Item 4 Organization Address in Item 5 P.O. Box, Building and Room Number, If any Street City ZIP Code + 4 State 7. Type of organization. ▼ Corporation □ Partnership Individual Other (specify) **Signatures** Each of the undersigned, duly authorized officers of the above employer declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VIII on penalties in the instructions.) President 14. Signed Treasurer 13. Signed (if other title, see (if other title, see Title instructions) instructions) President Title Treasurer

702-792-7216

Telephone Number

702-792-7234

Telephone Number

Part A, Continued

Name of Reporting Employer: Boyd Gaming Corporation File Num	mber E- 64837		
8. Type of Reportable Activity Engaged In By Employer Read the following questions and the accompanying instructions carefully, taking into conside the instructions for these items, and check either "Yes" or "No" for each item. For each item the attach a Part B which appears on Page 3. Complete a separate Part B for each "Yes" answer Also, if the answer is "Yes" for more than one person or organization, complete a separate Part organization. If you answer "Yes", enter the number of Part Bs that are submitted for that item	at is ans to any c art B for	wered of Item each p	l "Yes", you must is 8.a. through 8.f. person or
DURING THE FISCAL YEAR COVERED BY THIS REPORT: 8.a. Did you make or promise or agree to make, directly or indirectly, any payment or loan of money or other thing of value (including reimbursed expenses) to any labor organization or to any officer, agent, shop steward, or other representative or employee of any labor organization?	YES	NO M	If "Yes", number of Part Bs attached
8.b. Did you make, directly or indirectly, any payment (including reimbursed expenses) to any of your employees, or to any group or committee of your employees, for the purpose of causing them to persuade other employees to exercise or not to exercise, or as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing without previously or at the same time disclosing such payment to all such other employees?	YES	NO X	0
8.c. Did you make any expenditure where an object thereof, directly or indirectly, was to interfere with, restrain, or coerce employees in the right to organize and bargain collectively through representatives of their own choosing?	YES	NО Х	0
8.d. Did you make any expenditure where an object thereof, directly or indirectly, was to obtain information concerning the activities of employees or of a labor organization in connection with a labor dispute in which you were involved?	YES	NO X	0
8.e. Did you make any agreement or arrangement with a labor relations consultant or other independent contractor or organization pursuant to which such person undertook activities where an object thereof, directly or indirectly, was to persuade employees to exercise or not to exercise, or as to the manner of exercising, the right to organize and bargain collectively through representatives of their own choosing; or did you make any payment (including reimbursed expenses) pursuant to such an agreement or arrangement?	YES	NO	1
8.f. Did you make any agreement or arrangement with a labor relations consultant or other independent contractor or organization pursuant to which such person undertook activities where an object thereof, directly or indirectly, was to furnish you with information concerning activities of employees or of a labor organization in connection with a labor dispute in which you were involved; or did you make any payment pursuant to such agreement or arrangement?	YES	NO X	0
TOTAL NUMBER OF PART Bs FOR THIS	S REPOR	RT IS	1

Name of Reporting Employer: Boyd Gaming Corporation				File N	File Number E- 64837			
Check Item Number (from Page 2) to which this Part B applies	ITEM 8.a 🗌	ITEM 8.b	ITEM 8.c	ITEM 8.d	ITEM 8.e ⊠	ITEM 8.f		
9.a. ☐ Agreement ☐ Payment ☒ Both			9.c. Position In labor organization or with employer (if an independent labor consultant, so state). Independent Labor Consultant					
9.b. Name and address of person with whom or through whom a separate agreement was made or to whom payments were made.			Name and address of firm or labor organization with whom employed or affiliated.					
Name Mark Garrity			Organization Balance Incorporated					
P.O. Box, Building and Room Number, if any Suite 422 Street 1022 Nevada Highway City Boulder City State Nevada ZIP Code + 4 89005 10.a. Date of the promise, agreement, or arrangement pursuant to			P.O. Box, Building and Room Number, if any Suite 422 Street 1022 Nevada Highway City Boulder City State Nevada ZIP Code + 4 89005					
which payments or expenditures were agreed to or made. July 21, 2016			Oral Written* Both (*Written agreements entered into during the fiscal year must be attached.)					
					nt or expenditure (Specify whether d whether in cash or property)			
07/22/2016 08/08/2016		50,000	Payment by c					
12. Explain fully the circumstances of all paymed Boyd Gaming entered into an facilitate lawful action surecommendations to management and financial dealings of the state of	n agreement watch as group	with Balanced meetings, in al improvemen	Incorporated teraction with	to engage Man individual e	rk Garrity to employees, search into th			