U.S. Department of Labor Office of Labor-Management Standards

## FORM LM-10 EMPLOYER REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

Washington, DC 20210

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This report is mandatory under P.L. 86-257. as amended. Fallure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT

DEC 16 2011	t A								
1. File Number E- 64737	2. Fiscal Year								
3. Name and address of Reporting Employer (inc. trade name, if any).  Employer Boyd Gaming Corporation  Trade Name  Attention To Robert  Title  Vice President of Human Resources  Mailing Address  P.O. Box, Bldg., Room No., if any	4. Name and address of President or corresponding principal officer, if different from address in Item 3.  Name Keith Smith  P.O. Box, Building and Room Number, If any  Street 3883 Howard Hughes Parkway  City Las Vegas								
Street 6465 S. Rainbow Blvd.	State Nevada ZIP Code + 4 89169								
City Las Vegas  State Nevada ZIP Code + 4 89118									
5. Any other address where records necessary to verify this report will be available for examination.  Name  Title  Organization  P.O. Box, Building and Room Number, If any  Street  City  State  ZIP Code + 4	6. Indicate by checking the appropriate box or boxes where records necessary to verify this report will be available for examination.  X Address in Item 3  Address in Item 4  Address in Item 5								
7. Type of organization.    X   Corporation   Partnership   Individual   O	the second secon								
X Corporation	ther (specify) tures								
Each of the undersigned, duly authorized officers of the above employer declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See Section VIII on penalties in the instructions.)  13. Signed  President  (If other title, see instructions)  Title  Treasurer  (If other title, see instructions)  On  Date  To2-792-7234  Telephone Number  Telephone Number									

Part A, Continued

Nar	me of Reporting Employer: Boyd Gaming Corporation	File Number E-			
8. T	Type of Reportable Activity Engaged In By Employer				
tı a A	Read the following questions and the accompanying instructions carefully, taking into the instructions for these items, and check either "Yes" or "No" for each item. For each attach a Part B which appears on Page 3. Complete a separate Part B for each "Yes" Also, if the answer is "Yes" for more than one person or organization, complete a separate part Bs that are submitted for the complete in the number of Part Bs that are submitted for the second secon	n item that is an ' answer to any arate Part B fo	nswere / of Iter or each	ed "Yes", you must ms 8.a. through 8.f. person or	
D	URING THE FISCAL YEAR COVERED BY THIS REPORT:			If "Yes", number of Part Bs attached	
8.a.	Did you make or promise or agree to make, directly or indirectly, any payment or loa money or other thing of value (including reimbursed expenses) to any labor organization any officer, agent, shop steward, or other representative or employee of any labor organization?	ion or		<del>,</del>	
8.b.	Did you make, directly or indirectly, any payment (including reimbursed expenses) of your employees, or to any group or committee of your employees, for the purpose of causing them to persuade other employees to exercise or not to exercise, or as to the manner of exercising, the right to organize and bargain collectively through represent of their own choosing without previously or at the same time disclosing such payment such other employees?	f   e tatives		. 0	
	Did you make any expenditure where an object thereof, directly or indirectly, was to interfere with, restrain, or coerce employees in the right to organize and bargain collethrough representatives of their own choosing?			0	
	Did you make any expenditure where an object thereof, directly or indirectly, was to conformation concerning the activities of employees or of a labor organization in connect with a labor dispute in which you were involved?	obtain YES ection	NO 🔀	0	
	Did you make any agreement or arrangement with a labor relations consultant or oth independent contractor or organization pursuant to which such person undertook active where an object thereof, directly or indirectly, was to persuade employees to exercise to exercise, or as to the manner of exercising, the right to organize and bargain colle through representatives of their own choosing; or did you make any payment (including reimbursed expenses) pursuant to such an agreement or arrangement?	ivities X se or not ectively		1	
	Did you make any agreement or arrangement with a labor relations consultant or oth independent contractor or organization pursuant to which such person undertook active where an object thereof, directly or indirectly, was to furnish you with information con activities of employees or of a labor organization in connection with a labor dispute in you were involved; or did you make any payment pursuant to such agreement or arrangement?	vities L	NO 🔀	0	
	TOTAL NUMBER OF PART Bs F	OR THIS REPO	)RT IS	1	

Name of Reporting Employer: Boyd Gaming Corporation					File Number E-			
Check Item Number (from Page 2) to which this Part B applies	ITEM 8.a	ITEM 8.b	ITEM 8.c	ITEM 8.d		ITEM 8.e ⊠	ITEM 8.f	
9.a. Agreement Payment	9.c. Position In labor organization or with employer (if an independent labor consultant, so state).  Independent Labor Consultant							
Name and address of person with whom or through whom a separate agreement was made or to whom payments were made.			Name and address of firm or labor organization with whom employed or affiliated.					
Name Mark Gar		Organization  Balance Incorporated						
P.O. Box, Building and Room Number, if a  Street 1022 Nevada Highway, S  City Boulder City.  State Nevada	P.O. Box, Building and Room Number, if any  Street 1022 Nevada Highway, Suite 422  City Boulder City  State Nevada ZIP Code + 4 89005							
10.a. Date of the promise, agreement, or arrangement pursuant to which payments or expenditures were agreed to or made.  3/25/10			10.b. The promise, agreement, or arrangement was:    Written*   Both					
11.a. Date of each payment or expenditure ( mm/dd/yyyy ).  11.b. Amount of each payment or expenditure			11.c. Kind of each payment or expenditure (Specify whether payment or loan, and whether in cash or property)					
04/29/2010		160,000	Payment by c	heck				
12. Explain fully the circumstances of all payme Boyd Gaming agreed to pay B action such as group meetin improvements and correction	alance Incorp	porated for the contact, i	he services o	f Mark G	arrit	y to facilita	te lawful	
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